JOHNSTOWN-MONROE LOCAL SCHOOLS

August 10, 2020 **Regular Session**

The Johnstown-Monroe Local Board of Education met in Regular Session on Monday, August 10, 2020 at 6:30 p.m. via. Zoom and streamed via the District's Facebook account. Roll call was answered by Mr. Benton, Mrs. Davis, Mrs. Thomas, and Mrs. Booher. Mr. Swauger was absent.

SILENT PRAYER

PLEDGE OF ALLEGIANCE

ANNOUNCEMENTS/VISITORS/AUDIENCE COMMENTS

Tammy Ortman – On behalf of staff/faculty, wanted to acknowledge administration for their work for the back to school plan.

TREASURER'S REPORT

TREASURER'S RECOMMENDATIONS

20-092 Moved by Mrs. Thomas, seconded by Mrs. Davis to approve the Treasurer's Recommendations as presented.

a. To approve the minutes of the July 13, 2020 Regular Session Meeting, and the July 27, 2020 Work Session
b. To approve the July, 2020 Treasurer Report.
c. To approve the following donations:

Ann & David Elder in memory of George Neibarger	Donation for Scoreboard	$25	High School
Benton Family	Donation for Scoreboard/Broadcast Studio	$10,000	High School
Carl Kienzle in memory of George Neibarger	Donation for Scoreboard	$35	High School
Hendren Farms	Donation for Scoreboard	$500	High School
Tom Bishop	Donation for Scoreboard	$200	High School
Robert L. Dardinger	Donation for Scoreboard	$300	High School
Mike Holmes	Donation for Scoreboard	$1,000	High School

Discussion after the motion: Mrs. Thomas had questions regarding the July minutes, and asked that they be pulled from the motion.

20-093 Moved by Mrs. Thomas, seconded by Mr. Benton to pull item a. of the Treasurer's Recommendations from the agenda.

Aye: Mrs. Thomas, Mr. Benton, Mrs. Davis, and Mrs. Booher
Motion carried.

20-094 Moved by Mrs. Thomas, seconded by Mrs. Davis to approve the Treasurer's Recommendations (b-c) as presented.

Aye: Mrs. Thomas, Mrs. Davis, Mr. Benton, and Mrs. Booher
Motion carried.

SUPERINTENDENT'S REPORT

Mr. Dickson noted the Governor will be speaking tomorrow and there will be a topic on schools, but do not worry that schools will be closed. Also, Faith Christian Church and the ESC have both been able to gather a supply of face coverings for our district. Additionally, there will be backpacks provided by Channel 4 news.

SUPERINTENDENT'S RECOMMENDATIONS

20-095 Moved by Mrs. Davis, seconded by Mr. Benton to approve the Superintendent's Recommendation (a.) as presented.

a. To approve the 2020-2021 Return to School Plan, that includes in-person learning and Johnnie Learning Academy on-line learning options.

Discussion after the motion: Mr. Dickson is very appreciative of everyone who has worked very hard over the past few months to come up with the best possible plan we can have. He noted that we have to learn to live with the virus while protecting ourselves and others. Many hours of meetings have been held the past week with administrators, board members, and teachers to discuss all available options. Asking for approval of the plan to bring students back in person five days a week while allowing for an online option for those who choose it. Principals and secretaries have been calling families to find out their status. The JLA will be for a full semester due to scheduling constraints and assigning staff both in person and online. We are trying to honor our special education commitments as well as honor our agreement with our teachers. While there is give and take, we are very appreciative of the cooperation of the teachers. Routine things are going to be different and will take time, but we will do our best. We will be unable to allow any JLA student to come into in-person learning due to the numbers.

Discussion followed regarding how the district communicated JLA was a semester long commitment, brief discussion of the modified calendar on the agenda due to additional professional development being needed for teachers, and creation of transportation routes. The Board members from the Restart Committee expressed their admiration for the administrators and teachers being so committed to make this work for our students.

Aye: Mrs. Davis, Mr. Benton, Mrs. Thomas, and Mrs. Booher
Motion carried.

20-096 Moved by Mr. Benton, seconded by Mrs. Davis to approve the Superintendent's Recommendation (b.) as presented.

b. To approve the revised 2020-2021 school calendar with changes necessary due to the COVID-19 Pandemic.

Discussion after the motion: Mr. Dickson explained the changes to the 20220-2021 school calendar, which included input by the teachers. There is a reduction of 3 instructional days throughout the year.

Aye: Mr. Benton, Mrs. Davis, Mrs. Thomas, and Mrs. Booher
Motion carried.

20-097 Moved by Mrs. Thomas, seconded by Mr. Benton to approve the Superintendent's Recommendation (c.) as presented.

c. To approve Policy 8450.01 Face Coverings, as presented.

Aye: Mrs. Thomas, Mr. Benton, Mrs. Davis, and Mrs. Booher
Motion carried.

20-098 Moved by Mrs. Thomas, seconded by Mrs. Davis to table item d. of the Superintendent's Recommendation.

d. To approve Policy 5200 Attendance, as presented.

Aye: Mrs. Thomas, Mrs. Davis, Mr. Benton, and Mrs. Booher
Motion carried.

EXECUTIVE SESSION

20-099 Moved by Mrs. Thomas, seconded by Mrs. Davis to move into Executive Session at 7:50 p.m.
As permitted by law, matters to be discussed in Executive Session may involve:
(1) Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official;

Aye: Mrs. Thomas, Mrs. Davis, Mr. Benton, and Mrs. Booher
Motion carried.
President declares Board out of Executive Session at 8:01 p.m.

SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS

20-100 Moved by Mrs. Thomas, seconded by Mr. Benton to approve the Superintendent's Personnel

Recommendations as presented:

a. To accept the resignation of Tiffany Rader, Elementary Student Attendant, effective at the end of the 2019-2020 school year.

b. To approve Lindsey Bevier as High School Athletic Department Paraprofessional, effective with the 2020-2021 school year.

c. To approve the following Volunteer positions for the 2020-2021 school year, as listed, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Evans, Derrick	M.S./H.S. Football	Volunteer	1 year
Ferguson, Lori	H.S. Cheerleading	Volunteer	1 year

Aye: Mrs. Thomas, Mr. Benton, Mrs. Davis, Mr. Swauger, and Mrs. Booher
Motion carried.

ADDITIONAL BOARD BUSINESS
Old Business
Mrs. Thomas will be joining Mr. Swauger on the Building Use Committee.

New Business
High School Floor Repair – Room 102 and teacher prep
Mr. Dickson noted the floor in room 102 and the teacher prep room has settled, creating a trip hazard. The contractor wants to put in self leveling flooring to eliminate the drop and replace the LVT. However, the tile currently in use is no longer manufactured by the original company. The flooring company was able to locate a manufacturer who had picked up the design. They are getting us samples to make sure it is a close enough match. This will be completed at no charge to the district as it is part of the warranty work. They would like it to be completed before students are back in the building.

EXECUTIVE SESSION
20-101 Moved by Mrs. Thomas, seconded by Mrs. Davis to move into Executive Session at 8:12 p.m.
As permitted by law, matters to be discussed in Executive Session may involve:
(1) Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official;
(4) Discussion with the Board's legal counsel, of disputes involving the Board that are the subject of pending or imminent court action;
(5) Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment;
(6) Matters required to be kept confidential by federal laws or rules or state statutes;

Aye: Mrs. Thomas, Mrs. Davis, Mr. Benton, and Mrs. Booher
Motion carried.
President declares Board out of session at 9:55 p.m.

ADJOURNMENT
20-102 Moved by Mr. Benton, seconded by Mrs. Thomas to adjourn the meeting at 9:57 p.m.

Aye: Mr. Benton, Mrs. Davis, Mrs. Thomas, and Mrs. Booher
Motion carried.

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Treasurer President